

Medical Advisory Committee (MAC)

Meeting Date: September 2026 | **Format:** Teams / WRHN Midtown J595
Chair: Chief of Staff

Overview

The Medical Advisory Committee met to review governance matters, operational and digital health updates, credentialing and professional staff appointments, critical incidents and never events, leadership appointments, and organizational priorities related to patient safety, quality improvement, accreditation readiness, and physician engagement.

Governance and Committee Business

- The agenda was approved as circulated.
- No conflicts of interest were declared.
- The July 2026 MAC minutes were approved.
- The Consent Agenda was approved without amendments.

Key Updates and Approvals

Constant Care Policy

- An overview of the Constant Care Policy was provided, highlighting organizational efforts to reduce avoidable overtime costs while ensuring appropriate patient safety measures.
- A review of overtime utilization identified constant care staffing requirements as a significant contributor to overtime expenditures.
- Leadership emphasized the importance of adherence to the existing decision tree and policy framework when determining the need for constant care.
- Committee members discussed whether constant care orders should require physician authorization or be managed collaboratively by frontline clinical staff using established criteria.
- Feedback from physicians supported allowing both initiation and discontinuation of constant care through frontline clinical decision-making supported by documented rationale and ongoing reassessment.
- Leadership committed to bringing physician feedback back to the working group for consideration.

Digital Services Update

Project Quantum / Cambridge Memorial Hospital Integration

- Ongoing progress was reported regarding CMH onboarding to Project Quantum.
- Members were advised that some non-workflow-impacting changes will begin appearing in the production environment ahead of the November implementation.
- Examples include visibility of CMH encounters within patient search functions, increased access to CMH information through My Connected Care, and updates to PowerPlans to support aligned workflows.
- Physicians were encouraged to report any unexpected issues through the established escalation process.

Cerner Training Requirements

- Concerns were raised regarding duplicate Cerner training requests for physicians already using the same Oracle Cerner instance through WRHN.
- Digital Services will review opportunities to waive unnecessary training requirements for regional call providers already using the shared platform.

Best Possible Medication History (BPMH) Process

- Proposed BPMH changes were presented following safety reviews identifying medication reconciliation risks during patient transfers between facilities.
- Future workflow changes will ensure only home medications are entered into BPMH records.
- A new medication status designation of “Started in Sending Hospital” will be added to improve differentiation between home and hospital-initiated medications.
- Committee feedback was supportive of the proposed direction.

Computerized Provider Order Entry (CPOE) Changes

The MAC approved several CPOE and PowerPlan updates, including:

- Alignment of cardiac PowerPlans with recently approved medical directives.
- ICU, Emergency Department, and Renal ordering optimization initiatives.
- Workflow harmonization between WRHN and CMH.
- Removal and revision of specific laboratory ordering practices to align with updated public health guidance.
- Continued implementation of Choosing Wisely recommendations, including reductions in unnecessary urea testing.

MAC Subcommittee Reports

Credentials Committee

The Credentials Committee met on August 18, 2026.

New Applicants Approved

- Two Associate Staff appointments:
 - Retinal Surgery (addition of a second retinal surgeon)
 - ENT (replacement recruitment)
- Six locum appointments across multiple departments were approved without concerns.

Appointment Changes Approved

- Transition of pediatric physician from Associate Staff to Active Staff.
- Psychiatry appointment status modification.
- Appointment of an additional HPB surgeon in General Surgery.
- Leave of absence approval for a professional staff member.

Professional Staff Departures

- One Respiriologist resigned following years of service.
- Two Midwives resigned following relocation opportunities.

Credentialing Cycle Changes

- The Committee approved a recommendation to move physician reappointment cycles from three annual cycles to two annual cycles.
- The revised schedule is intended to align physician credentialing activities with organizational governance and board cycles.

New Business

Appointment of Chief of Anesthesia

- Following a formal recruitment process, the MAC unanimously approved a recommendation to appoint **Dr. Sean Middleton** as Chief of Anesthesia.
- Dr. Middleton has served at WRHN for nine years and has held several previous leadership roles within the organization.
- Formal appointment remains subject to Board approval.

Recognition of Outgoing Chief

- The Committee formally recognized and thanked **Dr. Magid Morgan** for seven years of service as Chief of Anesthesia.
- Appreciation was expressed for his leadership during the COVID-19 pandemic and his contributions to maintaining a stable and well-staffed anesthesia program.

Administrative and Leadership Reports

Management Report

- Organizational activity remains high across multiple strategic initiatives.
- Leadership highlighted preparations for Accreditation Canada, with the site visit anticipated in June 2027.
- Hospital-wide readiness work is underway across clinical and operational programs.

Medical Staff Association (MSA) Report

- The Professional Staff Association introduced its new executive leadership.
- Efforts are underway to strengthen physician engagement and create structured mechanisms to bring physician concerns forward to MAC and organizational leadership.
- Regular meetings between MAC and PSA leadership have been established to promote transparent communication and collaboration.

School of Medicine Update

- The incoming medical student class began training in August.
- Senior medical learners continue clinical placements throughout WRHN.
- Early reports regarding learner integration and educational experiences remain positive.

Adjournment

The Committee moved in-camera following completion of the public agenda. The Chief of Staff report was deferred to the in-camera session.